

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

**JUSTIN NOVICK, CHRIS KEHN,  
JAMES ABRAHAM, ZAHID ISLAM,  
and CHARLES BETHAS,**

**Plaintiffs,**

**vs.**

**SHIPCOM WIRELESS, INC.,**

**Defendant.**

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**CIVIL ACTION NO.  
4:16-CV-00730**

**STIPULATION**

For use in this litigation and for no other purpose, and based upon the Court's prior rulings and the jury's verdict in this case, the parties stipulate as follows:

1. Justin Novick's actual damages for unpaid overtime are \$4,091.57.
2. Chris Kehn's actual damages for unpaid overtime are \$8,588.56, less \$8,924.20, already paid by Shipcom Wireless, Inc. to Mr. Kehn for unpaid overtime, for a total of \$0.00.
3. Charles Bethas's actual damages for unpaid overtime are \$7,249.43, less \$7,384.09 already paid by Shipcom Wireless, Inc. to Mr. Bethas for unpaid overtime, for a total of \$0.00.
4. James Abraham's actual damages for unpaid overtime are \$3,885.81.<sup>1</sup>

This stipulation does not address liquidated damages, if any, that the court may award to the prevailing plaintiffs.

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<sup>1</sup> In entering into this Stipulation, Defendant Shipcom Wireless, Inc. is not waiving any argument that it is not liable to Plaintiffs for any damages on account of its contention that it properly classified Plaintiffs as exempt from overtime under the Fair Labor Standards Act.

/s/ Daryl J. Sinkule (with permission)

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Date

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**CERTIFICATE OF SERVICE**

I hereby certify that on July 23, 2018 I forwarded a true and correct copy of the foregoing document via the Court's electronic filing system to the following counsel of record:

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